MONTANA SENATE 2007 LEGISLATURE

ROLL CALL

BUSINESS, LABOR AND ECONOMIC AFFAIRS

DATE 2-16-07

NAMES	PRESENT	ABSENT	EXCUSED
SEN. JOE BALYEAT (R)	V		
SEN. ROY BROWN (R)	V		
SEN. JOHN ESP (R)			
SEN. VERDELL JACKSON (R)			
SEN. LANE LARSON (D)	V		
SEN. DON RYAN (D)			V
SEN. FRANK SMITH (D)	V		
SEN. CAROLYN SQUIRES (R)	V		
SEN. DONALD STEINBEISSER (R)			
SEN. JOE TROPILA (D)	V		
SEN. VICKI COCCHIARELLA (D) CHAIRWOMAN			
PAT MURDO (LSD)	\\		
CLAUDIA JOHNSON, SECRETARY	V		



February 16, 2007 Page 1 of 1

Mr. President:

We, your committee on Business, Labor, and Economic Affairs recommend that Senate Bill 444 (first reading copy -- white) do pass.

Signed:

Senator Vicki Cocchiarella, Chair

- END -

Committee Vote: Yes 10, No 1

Fiscal Note Required

351130SC.spb



February 16, 2007 Page 1 of 1

Mr. President:

We, your committee on Business, Labor, and Economic Affairs recommend that Senate Bill 412 (first reading copy -- white) do pass.

Signed

Senator Vicki Cocchiarella, Chair

- END -



February 16, 2007 Page 1 of 1

Mr. President:

We, your committee on Business, Labor, and Economic Affairs recommend that Senate Bill

440 (first reading copy -- white) do pass as amended.

Signed:

Senator Vicki Cocchiarella, Chair

And, that such amendments read:

1. Title, line 5 through line 6.

Strike: "AND IN" on line 5 through "BOARD" on line 6

Strike: "SECTIONS" on line 6

Insert: "SECTION"

Strike: "AND 53-2-1204"

2. Page 2, line 16 through line 24. Strike: section 2 in its entirety Renumber: subsequent sections

- END -



February 16, 2007 Page 1 of 1

Mr. President:

We, your committee on Business, Labor, and Economic Affairs recommend that Senate Bill 369 (first reading copy -- white) do pass.

Signed:

Senator Vicki Cocchiarella, Chair

- END -



February 16, 2007 Page 1 of 10

Mr. President:

We, your committee on Business, Labor, and Economic Affairs recommend that Senate Bill

321 (first reading copy -- white) do pass as amended.

Signed:

Senator Vicki Cocchiarella, Chair

And, that such amendments read:

1. Page 1, line 9.

Strike: "61"

Insert: "56"

2. Page 1, line 12.

Strike: "61"

Insert: "56"

3. Page 1, line 26.

Strike: "61"

Insert: "56"

4. Page 2, line 14.

Strike: "commerce"

Insert: "administration"

Strike: "2-15-1801"

Insert: "2-15-1001"

5. Page 2, line 20.

Strike: "61"

Insert: "56"

6. Page 2, line 21.

Strike: "61"

Insert: "56"

7. Page 3, line 2.

Committee Vote:

Yes 11, No 0

Fiscal Note Required



Strike: "61" Insert: "56" 8. Page 3, line 17. Strike: "61" Insert: "56" 9. Page 3, line 30. Strike: "61" Insert: "56" 10. Page 4, line 2. Strike: "61" Insert: "56" 11. Page 4, line 3. Strike: "61" Insert: "56" 12. Page 4, line 5. Strike: "61" Insert: "56" 13. Page 4, line 7. Strike: "61" Insert: "56" 14. Page 4, line 8. Strike: "61" Insert: "56" 15. Page 5, line 15. Strike: "61" Insert: "56" 16. Page 5, line 17. Strike: "a crime" Insert: "any felony or a misdemeanor" 17. Page 5, line 30. Strike: "53" Insert: "50" 18. Page 6, line 16. Strike: "61" Insert: "56"

19. Page 7, line 19.

Strike: subsection (2) in its entirety

Renumber: subsequent subsections

20. Page 7, line 28.
Strike: "61"

Insert: "56"

21. Page 7, line 29.

Strike: "61"
Insert: "56"

22. Page 10, line 13.

Strike: "61"
Insert: "56"

23. Page 10, line 15.

Strike: "61"
Insert: "56"

24. Page 12, line 14.

Strike: "61"
Insert: "56"

25. Page 13, line 14.

Strike: "61" Insert: "56"

26. Page 13, line 20 through page 14, line 1.

Strike: section 30 in its entirety

Insert: "NEW SECTION. Section 30. Investigations -- powers -- failure to comply or testify. (1) The department may investigate any matter, upon complaint or otherwise, if it appears that a person has engaged or offered to engage in any act or practice that is in violation of any provision of [sections 1 through 56] or any rule adopted or order issued by the department pursuant to [sections 1 through 56].

- (2) The department may issues subpoenas to compel the attendance of any witnesses and the production of books, accounts, records, documents, and other evidence in any matter over which the department has jurisdiction, control, or supervision under [sections 1 through 56]. The department may administer an oath or affirmation to any person whose testimony is required.
- (3) If a person refuses to obey a subpoena or to give testimony or produce evidence as required by the subpoena, a judge of the district court of Lewis and Clark County or the county in which the licensee's premises are located may, upon application and proof of the refusal, issue a subpoena or subpoena duces tecum for the witness to appear before the department to give testimony and produce evidence as may be

required. The clerk of court shall issue the subpoena requiring the person to whom it is directed to appear at the time and place designated in the subpoena.

- (4) If a person served with a court-ordered subpoena refuses to obey the subpoena or to give testimony or produce evidence as required by the subpoena, the department may proceed under the contempt provisions of Title 3, chapter 1, part 5.
- (5) Failure to comply with the requirements of a courtordered subpoena is punishable under 45-7-309."

 Renumber: subsequent sections

27. Page 14, line 3. Following: "Fees"

Insert: "-- special revenue account"

28. Page 14, line 5.

Strike: "\$2,500" Insert: "\$5,000"

29. Page 14, line 11.
Following: "establish"

Insert: "by rule"

30. Page 14.

Following: line 17

Insert: "(4) Fees collected under this section must be deposited
 in the special revenue account established in subsection
 (5).

(5) There is a special revenue account to the credit of the department for use in administering [sections 1 through 56]."

31. Page 15, line 9.

Strike: "61"

Insert: "56"

32. Page 15, line 13.

Strike: "61"
Insert: "56"

33. Page 15, line 20.

Strike: "61"

Insert: "56"

34. Page 15, line 30.

Strike: "61"

Insert: "56"

35. Page 17, line 28.

Strike: "61" Insert: "56"

36. Page 18, line 2 through line 7. **Strike:** section 41 in its entirety

Insert: "NEW SECTION. Section 41. Injunction -- appointment of receiver. (1) If in the opinion of the department a person is using, has used, or is about to use any method, act, or practice that violates any provision of [sections 1 through 56] or any rule adopted or order issued by the department pursuant to [sections 1 through 56], the department, upon determining that proceeding would be in the public interest, may bring an action in the name of the state to restrain by temporary or permanent injunction or temporary restraining order the use of the unlawful method, act, or practice.

- (2) The notice for an action pursuant to subsection (1) must state generally the relief sought and must be served at least 20 days before the hearing of the action in which the relief sought is a temporary or permanent injunction. The notice for a temporary restraining order is governed by 27-19-315.
- (3) An action under this section may be brought in the district court of Lewis and Clark County.
- (4) (a) A district court may issue a temporary or a permanent injunction or a temporary restraining order to restrain and prevent violations of [sections 1 through 56], and an injunction must be issued without bond to the department.
- (b) If the department is successful in obtaining an injunction or a restraining order under this section, the department is entitled to reasonable attorney fees and costs.
- (5) (a) In addition to all other means provided by law for the enforcement of a restraining order or an injunction, the district court of Lewis and Clark County may impound and appoint a receiver for the property and business of the defendant, including books, accounts, records, and documents pertaining to the property or business, or as much of the property of business as the court considers reasonably necessary to prevent violations of [sections 1 through 56].
- (b) The receiver, when appointed and qualified, has the powers and duties conferred by the court that may include custody, collection, administration, winding up of business and liquidation of the property and business."

Renumber: subsequent sections

37. Page 18, line 9 through line 12.

Strike: section 42 in its entirety

Insert: "NEW SECTION. Section 42. Cease and desist orders. If

it appears to the department that a person is engaged in or is about to engage in any act or practice constituting a violation of any provision of [sections 1 through 56] or any rule adopted or order issued by the department pursuant to [sections 1 through 56], the department may issue an order directing the person to cease and desist from continuing the act or practice after reasonable notice and opportunity for hearing. The department may issue a temporary order pending the hearing that:

- (a) remains in effect until 10 days after the hearings examiner issues proposed findings of fact and conclusions of law; or
- (b) becomes final if the person to whom notice is addressed does not request a hearing within 10 days after receipt of the notice.
- (2) A violation of an order issued pursuant to this section is subject to the penalty provisions of [sections 1 through 56]." Renumber: subsequent sections
- 38. Page 18, line 14 through line 22.

Strike: section 43 in its entirety
Insert: "NEW SECTION. Section 43. Penalties -- license
suspension and revocation -- restitution. (1) If, after
providing a 10-day written notice that includes a statement of
alleged violations and a notice of an opportunity for a hearing
as provided in Title 2, chapter 4, the department finds that any
licensee or unlicensed person or any officer, director, partner,
trustee, employee, or representative of the licensee or
unlicensed person has violated any of the provisions of [sections
1 through 56], has failed to comply with the rules or orders
adopted by the department, has failed or refused to make required
reports to the department, has furnished false information to the
department, or has operated without a license, the department

- (a) impose a civil penalty not to exceed \$1,000 for each violation or, in the case of a continuing violation, \$1,000 a day;
- (b) issue an order revoking or suspending the right of the licensee or person, directly or through an officer, director, partner, trustee, employee, or representative, to do business in this state as a licensee or to engage in the business of a BIDCO; or
- (c) issue an order requiring restitution to borrowers and reimbursement of the department's cost in bringing the administrative action.
- (2) All notices, hearing schedules, and orders must be mailed to the licensee or person by certified mail to the address for which the license was issued or, in the case of an unlicensed business, to the last-known address of record.
- (3) A revocation, suspension, or surrender of a license does not relieve the licensee from civil or criminal liability for acts committed prior to the revocation, suspension, or

surrender of the license.

- (4) (a) The department may reinstate any suspended or revoked license if there is not a fact or condition existing at the time of reinstatement that would have justified the department refusing to originally issue the license.
- (b) If a license has been revoked for cause, an application may not be made for issuance of a new license or the reinstatement of a revoked license for a period of 6 months from the date of revocation.
- (5) All civil penalties collected under this section must be deposited in the general fund. "
 Renumber: subsequent sections
- 39. Page 18, line 24 through line 30. Strike: section 44 in its entirety Renumber: subsequent sections
- 40. Page 19, line 5.
 Following: "and"
 Insert: "an opportunity for"
- 41. Page 19, line 6. Strike: "61" Insert: "56"
- 42. Page 20, line 18. Strike: "61" Insert: "56"
- 43. Page 20, line 19. Strike: "45" Insert: "44"
- 44. Page 20, line 22. Following: "section" Strike: "42" through "46" Insert: "44(3) or 45"
- 45. Page 20, line 24 through line 25. **Strike:** subsection (2) in its entirety **Renumber:** subsequent subsections
- 46. Page 20, line 30. Strike: "61" Insert: "56"
- 47. Page 21, line 1 through line 2.

Following: "section" Strike: "42" on line 1 through "46" on line 2 **Insert:** "44(3) or 45" 48. Page 21, line 23. Following: "and" Insert: "an opportunity for" 49. Page 21, line 25. Strike: "61" Insert: "56" 50. Page 22, line 20. Strike: "61" Insert: "56" 51. Page 22, line 23. Strike: "50" Insert: "49" 52. Page 22, line 26 through line 27. Following: "conservator" on line 26 Strike: "one of" on line 26 through "another" on line 27 Insert: "a" 53. Page 22, line 28. Strike: "division" through "institutions" Insert: "department" 54. Page 22, line 29 through line 30. Strike: "division" Insert: "department" Strike: "Upon" on line 29 through the first "the" on line 30 Insert: "The" Strike: "division" on line 30 Insert: "department" 55. Page 23, line 1. Strike: "division" through "institutions" Insert: "department"

Strike: sections 52 through 54 in their entirety Renumber: subsequent sections

56. Page 23, line 10 through page 24, line 9.

57. Page 24, line 12. Strike: "46" through "53" Insert: "45, 49, or 50" 58. Page 24, line 16. Strike: "61" Insert: "56" 59. Page 24, line 17. Strike: "61" Insert: "56" 60. Page 24, line 30. Strike: "61" Insert: "56" 61. Page 25, line 2. Strike: the first "61" Insert: "56" Strike: the second "61" Insert: "56" 62. Page 25, line 4. Strike: section 59 in its entirety Renumber: subsequent sections 63. Page 25, line 6. Strike: "61" Insert: "56" 64. Page 25, line 11. Strike: "61" Insert: "56" 65. Page 25, line 19. Strike: "61" Insert: "56" 66. Page 25, line 21. Strike: "61" Insert: "56" 67. Page 25, line 22. Strike: the first "35" Insert: "32" Strike: the second "35" Insert: "32" Strike: "61"



February 16, 2007 Page 1 of 2

Mr. President:

We, your committee on Business, Labor, and Economic Affairs recommend that Senate Bill 453 (first reading copy -- white) do pass as amended.

Signed:

Senator Vicki Cocchiarella, Chair

And, that such amendments read:

1. Page 2, line 9.

Following: "37-1-405."

Insert: "The rules may require the posting of only the licensee's
 name and the fact that a hearing is being held when the
 information is being posted on a publicly available website
 prior to a decision leading to a suspension or revocation of
 a license or other final decision of a board or the
 department."

2. Page 4, line 20 through line 24.

Strike: subsections (b) and (c) in their entirety

Insert: "(b) In addition to any other means of notice, the
 department shall post the required information on a publicly
 available website.

- (c) This subsection (2) may not be construed to require a meeting to be open or records to be disseminated when the demands of individual privacy clearly exceed the merits of public disclosure."
- 3. Page 5, line 10 through line 14.

Strike: subsections (b) and (c) in their entirety

Insert: "(b) In addition to any other means of notice, the
 department shall post the required information on a publicly
 available website.

(c) This subsection (2) may not be construed to require a meeting to be open or records to be disseminated when the demands of individual privacy clearly exceed the merits of public disclosure."

Committee Vote:

Yes 11, No 0

Fiscal Note Required

COMMITTEE FILE COPY

TABLED BILL

The **SENATE BUSINESS, LABOR, AND ECONOMIC AFFAIRS COMMITTEE** TABLED **SB 331**, by motion, on **Friday, February 16, 2007**.

(For the Committee)

(Secretary of the Senate)

(Time)

(Date)

February 16, 2007

Cj Johnson, Secretary

Phone: 44-4762

COMMITTEE FILE COPY

TABLED BILL

The **SENATE BUSINESS, LABOR, AND ECONOMIC AFFAIRS COMMITTEE** TABLED **SB 429**, by motion, on **Friday, February 16, 2007**.

(For the Committee)

(Secretary of the Senate)

(Time) (Dat

February 16, 2007

Cj Johnson, Secretary

Phone: 44-4762

MONTANA STATE SENATE 2007 LEGISLATURE

BUSINESS, LABOR AND ECONOMIC AFFAIRS

ROLL CALL VOTE

DATE 2-16-07 BILL NO	_ NUMBER	1-0	
OTION: TO DRAST COMMITTEE BILL			
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NAME	AYE	NO	
SEN. JOE BALYEAT (R)			
SEN. ROY BROWN (R)			
SEN. JOHN ESP (R)			
SEN. VERDELL JACKSON (R)			
SEN. LANE LARSON (D)	V		
SEN. DON RYAN (D)	V		
SEN. FRANK SMITH (D)			
SEN. CAROLYN SQUIRES (D)	V		
SEN. DONALD STEINBEISSER (R)	V		
SEN. JOE TROPILA (D)	V,		
SEN. VICKI COCCHIARELLA (D) - CHAIRWOMAN			

50453 - Y to reconsider, y to amendments, y to bill as amendments

SENATE PROXY FORM

According to Senate Rule 30-70 (13) (f), a committee member may vote by proxy using a standard form.

	PROXY VOTE	경기의 시간을 하시는 것이 되었다. 나 사이들은 전략을 가는 것이 있는 것은 것이 되었다.
I, the undersig	ned, hereby authorize Senator <u>Jer Jo</u>	ell Jackson
to vote my pro	xy on any issue before the Senate <u>க</u> ேக்	iness t Labor
		Committee
held on	2/16/07	, 2007.
-369-Voted yes	Amendment 580316201-	vited yet
-444 -412 Voted year -440)		
-440)	Committe Bill SENATOR Committe Bill gumblin STATE OF eguigement. YES 5B 331- Voted Yes To Table	SB429-Tabled-Votely

SENATE PROXY FORM

According to Senate Rule 30-70 (13) (f), a committee member may vote by proxy using a standard form.

	PROXY VOTE	
I, the undersigne	ed, hereby authorize Senator LANE ANE	SDY)
to vote my proxy	on any issue before the Senate	
		Committee
held on	FB1600	, 2007.
	SENATOR	<u> </u>
	SENATOR STATE OF MONTA	ANA

MONTANA STATE SENATE 2007 LEGISLATURE

VISITOR REGISTER

BUSINESS AND LABOR

DATE 2-16-07

BILLS BEING HEARD TODAY 58412;440,444

PLEASE PRINT

NAME	PHONE	REPRESENTING	BILL#	SUPPORT	OPPOSE
Linda Henderson	721-6887	myself	SB 444	V	
Prosin Poland	127-4901	- myself	513444	~	
Diana Ferriter	444-1574	Dept Labor + Ind	58444	IN	FO
Patrick E. Galves	453-8346	myself,	SB 444	سسا	
Deanna Babb	452-3935		86 444	<u> </u>	
Mervin Gunderson	388-1524	America Legion	SB 440	<u></u>	
11	442 2074	AMOVICAN LIGHT	55440	-	
GARY White	324-3589	American Legion	SB 440		
JAM JARCHSEN	449-7733	27	56440	1	
Gay Ams to	443-3370	Ruhland County Economic Des Con wont	SB440		
Don Judge	459-1708	INT Aug-s ASSA	SB 444	×	
MATT GAN	444-5982	MI STATE FUND	SB444	Х	
laverge Wood	406-549-884	9 MT. Self-Interes OHO.	SB 444	Χ	
	443-3797	NFLB	SB444	X	
John BARROWS	443-2850	MT Newspaper JAN	98444	X	
Sob Nizthington	443-190)	pr rain	513 444	ト	
loand childress	444-2648		SRUYO	Info	
Leisa Smith	444-1609	SWIB-DY	SB 440	111(e	

PLEASE LEAVE PREPARED STATEMENT WITH COMMITTEE SECRETARY

5B444

Dear Senator;

My name is Robin Boland, I am a Family Nurse Practitioner who was formerly employed in an independent medical practice at Great Falls, Mt. which was comprised 95% of Worker Compensation patients. I worked at this practice four and one-half years before the physician I worked with made the decision to close the practice. Through this experience I know first hand the difficulty injured workers have in finding a provider. They have greater difficulty choosing a provider of their choice. When my employer began the process of notifying patients the practice was closing, many of the patients asked what my plans were, given their choice they would have chosen me as their provider. Because of the existing law I could not see these patients independently, only in consultation with a physician. I attempted, in vain to find another independent practice in Great Falls which would open their doors to me and these patients. I was told time and time again that first, they couldn't keep their own physicians busy, so no, they wouldn't bring a Nurse Practitioner into their practice (even with a patient following), and secondly they did not want work injured patients in their practice, as the Worker Compensation System was difficult at best to navigate, and injured workers were difficult to deal with. After months of trying to find a physician I could consult with, I gave up the search for a new practice site for me to continue with my patients. The longer I looked for a practice site, the longer my patients held on to the hope I could continue as their provider, the longer they went without care. It took most of these patients' months to find a provider that would agree to treat their work injury, and occasionally I encounter one of these former patients who still haven't found a provider to treat their work injuries. During this time I cannot count the phone calls from or personal encounters with one of these former patients desperate to know if I had found a practice site, so I could continue as their provider.

Not only do injured workers face restricted access to healthcare providers, other barriers to accessing healthcare also exist. These barriers include, but are not limited to: distance in traveling to a provider that accepts injured workers, especially true for rural patients; financial loss, reflected in time off from work to travel to the provider, as well as travel costs (gas, meals, overnight stays); and, loss of independence, relying on others for transportation and/or care during travel. I believe the solution to the problem of restricted care for injured workers is ending the restrictions regulating Nurse Practitioners care of the injured worker. This would provide the injured worker greater access to a provider, perhaps even one of their choosing, perhaps closer to their home, with less cost to the patient.

Thank you for your time and attention.

Robin Boland, RN, MN, FNP-C 626 Carol Drive Great Falls, Montana 59405

58444

SENATE BILL 444- TESTIMONY OF DEANNA L. BABB APRN FNP

Senate Business, Labor, and Economic Affairs

"AN ACT REVISING ADVANCED PRACTICE REGISTERED NURSE TREATMENT OF INJURED WORKERS; AND AMENDING SECTION 39-71-116, MCA."

Introduced by Senator Dave Wanzenried

Mr. Chairman, members of the Committee, for the record, my name is Deanna Babb. I am here today on behalf of my Advanced Practice Registered Nurse colleagues and injured workers. I am a family nurse practitioner in private practice in Great Falls at Integrative Medicine Clinic. I am also the Coordinator of the Family Nurse Practitioner Program, Montana State University College of Nursing.

Great Falls has many fine health care providers, so statements delineating a lack of providers for injured workers may seem disingenuous. However, injured workers have a difficult time accessing quality, unbiased physical examinations, pain management, and health care advocacy. Many of these patients are adjusting to a serious injury, loss of income and at times the loss of employment and career. Worker compensation cases require excellent communication skills to interface with the insurer, patient, employer, physical therapy, chiropractor, mental health care providers, and specialists. A workers' compensation case can be time and labor intensive for a health care provider with marginal return in compensation.

Advanced Practice Registered Nurses (APRN) are educated and prepared to assume the case management duties in the health care system needed by injured workers. In many states, APRNs are already independently managing state worker's compensation patients. APRNs have clinically demonstrated the capacity to provide safe and responsible care to the patients they serve. They have expert knowledge and skills to diagnose and treat injured workers under the provisions of this statute. APRNs have been recognized through national studies as a cost effective source of high quality care.

SB 444 is an important step in assuring adequate health care access for injured workers. I urge a do pass on SB 444.

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A BILL FOR AN ACT ENTITLED: "AN ACT REVISING ADVANCED PRACTICE REGISTERED NURSE TREATMENT OF INJURED WORKERS; AND AMENDING SECTION 39-71-116, MCA."

Mr. Chairman, members of the Committee, for the record my name is Tami Dieruf. I am a board certified family nurse practitioner with advanced practice certification in rehabilitation nursing as well as certification in orthopedics. I have been in the field of rehabilitation nursing for 16 years.

Through my work as a nurse practitioner, I have worked with many individuals who have sustained injuries and with these individuals, have dealt with worker's compensation organizations in Montana as well as other parts of the country.

As a nurse practitioner, I evaluate and provide care for the injured worker. For the most part, this involves face to face examinations, ordering and interpreting diagnostic tests such as x-rays, prescribing medications, ordering therapeutic modalities such as physical therapy, and referring to specialists such as orthopedic or neurosurgeons. In addition, I evaluate the person's response to all treatments and revisit the plan of action as needed.

As an advanced practice nurse, there are several hurdles that I must deal with on a regular basis. First is the reluctance on the part of many physicians to deal with the workers compensation system at all. I have had patients sent away from doctors having been told "I will not work with you on your worker's compensation case, I will not fill out any worker's compensation forms or other paperwork." I have received reports from several physicians that actually state this in writing. This reluctance has resulted in an underserved population of patients.

I would also like to illustrate another scenario that I deal with. As a nurse practitioner, I have several worker's compensation patients who I see independently as they were referred to me by State Fund. This means that for these patients, I provide care, including prescribing medications. Within the current system, patients who are seen by the physician I work with are sometimes seen by me. Currently, while I can examine and treat these patients, I am not able to write prescriptions. The prescriptions must be signed by him since I am a nurse practitioner. Please understand that these medications may or may not be controlled substances and are the same medications that I am able to prescribe on my own for patients who I see independently. Confused yet? Try to imagine this through the eyes of the patient.

In summary, the current system falls short in meeting the needs of patients. Nurse practitioners are in a perfect position to bridge the gaps and ensure that patients are receiving the care needed. Numerous studies have proven that nurse practitioners provide cost effective, high quality care. Since we are independent practitioners in Montana, we should be viewed as such under the Worker's Compensation system.

Thank you.

Tami Dieruf FNP-C, CRRN-A, ONC